

This policy statement demonstrates DCC UK's commitment to equality, diversity, and inclusion across its business units dedicated to the Operations and Maintenance of cable propelled systems.

1. Equal Opportunities

DCC UK provides equal opportunities for all individuals, irrespective of their race, colour, nationality, ethnic or national origin, sex, gender identity, sexual orientation, marital status, physical or mental disability, age, religion or belief, religious creed, or any other protected characteristic as defined by law. We ensure that all employees and job applicants are treated fairly and without discrimination in all aspects of employment.

2. Diversity and Inclusion

DCC UK recognizes and appreciates the diversity of its employees and acknowledges that it contributes to the strength of the organisation. We strive to create an inclusive work environment where individuals from diverse backgrounds feel respected and valued.

3. Discrimination and Harassment

DCC UK prohibits any form of discrimination, harassment, bullying, or victimization. Accordingly, we encourage a safe, professional, and respectful workplace for all employees, where they are free from any form of inappropriate behaviour. Any reported incidents of discrimination or harassment will be promptly, and thoroughly investigated, and appropriate action up to and including formal discipline will be taken even if the violation does not rise to the level of unlawful conduct.

4. Recruitment and Selection

DCC UK is dedicated to attracting a diverse pool of candidates for all positions. Our recruitment and selection processes are designed to be fair, transparent, and inclusive, ensuring that no candidate is disadvantaged or discriminated against. We aim to create a workforce that reflects the communities we serve.

5. Employee Engagement and Communication


DCC UK believes in open and transparent communication with employees regarding equality, diversity, and inclusion matters. We encourage employees to actively engage in dialogue and share their experiences.

6. Responsibility

Every individual at DCC UK shares the responsibility for upholding and promoting this Equality, Diversity, and Inclusion Policy. Managers have a particular responsibility to lead by example and foster an inclusive culture within their teams, and address any issues of discrimination or harassment promptly and appropriately.

This policy forms an integral part of DCC UK's business culture and will be communicated to all employees and any others who may be affected by it.

In Luton, on July 13, 2023 for and on behalf of DCC UK.



Markus Schrentewein
Director