

This policy statement demonstrates DCC UK's commitment to preventing modern slavery and human trafficking in our business and supply chains. We believe that every individual has the right to work in an environment that is free from exploitation, abuse, and mistreatment.

1. Policy

DCC UK has a zero-tolerance approach to modern slavery and human trafficking. We are committed to ensuring that all individuals in our business and supply chains are treated with dignity, respect and fairness. We aim to comply with all applicable laws and regulations relating to modern slavery and human trafficking, including the Modern Slavery Act 2015.

2. Control Measures

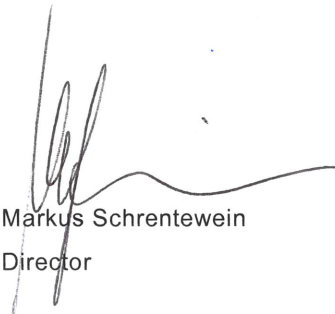
DCC UK has implemented several measures to ensure that modern slavery and human trafficking do not occur in our business or supply chains. These include:

- Conducting due diligence on our suppliers to ensure that they meet our ethical standards.
- Providing training to our employees to raise awareness of modern slavery and human trafficking and to help them identify and report any potential issues.
- Maintaining robust reporting procedures for any suspected incidents of modern slavery or human trafficking through our organisational procedures.
- Continuously reviewing and improving our organisational policies and procedures to ensure they are effective in preventing modern slavery and human trafficking.

We recognise that preventing modern slavery and human trafficking is an ongoing process and we are committed to continuously improving our efforts to combat this issue.

This policy forms an integral part of DCC UK's business culture and will be communicated to all employees and any others who may be affected by it.

In Luton, on July 13, 2023 for and on behalf of DCC UK.



Markus Schrentewein
Director